

Protech is committed to preventing injury and illness through providing a safe and healthy working environment.

It is the policy of Protech to make every effort possible to provide occupational rehabilitation for employees who sustain a work related injury or illness.

This policy has been developed in consultation with employees, to comply with the requirements of legislation and regulations covering occupational health and safety, workplace injury rehabilitation and management, and workers compensation.

Protech aims to comply with the requirements of all relevant legislation.

The objectives of the Policy are to:

- Promote and assist in the early recovery from injury or illness through participation in Protech's Rehabilitation and Return to Work Program.
- Providing rehabilitation to injured employees by progressively returning injured employees to the normal duties of their classification and workplace as such duties are available.
- Establish rehabilitation as a normal expectation and practice for injuries with early intervention being taken notwithstanding that a Worker's Compensation claim may yet to be determined.
- Maintain close involvement and interest in the welfare of the employee and their immediate family.
- Inform employees of their rights and responsibilities in regard to their rehabilitation and involve them in decisions and actions relating to their rehabilitation and return to work.
- Ensure the confidentiality of employees' information.

For further information please review SOP_0034 Rehabilitation Pack



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