

Occupational Health & Safety Policy

Protech is a high-performance professional and technical specialist organisation dedicated to be first choice in the design and delivery of innovative workforce solutions.

Protech is committed to providing Quality people every time and, while they work for us, protecting them from harm. We recognise the importance of integrating sustainable safety management principles into all business practices in order to ensure we are, and continue to be:

**LEADING.
FLEXIBLE.
SMART.**

In particular Protech's policy is:

- To promote a "Believe in Zero" mindset amongst our staff, employees and clients which ensures we continue to strive to achieve an injury free workplace;
- To encourage and promote a line lead approach to proactive safety activities which involves regular "boots on ground" surveillance and interaction that achieves positive change;
- To build and maintain a collaborative culture that embraces continuous improvement;
- To take pride in our work to ensure that "we get it right first time, every time";
And, above all;
- To be a positive influence in people's lives.

To achieve this we will:

- Establish, implement and maintain our Occupational Health & Safety Management System in accordance with ISO 45001 and AS/NZS 4801;
- Adopt a systematic and risk based approach to safety management at all levels of the organization;
- Comply with all applicable health and safety laws, regulations and standards;
- Focus on the root causes of incidents and injuries in order to prevent injuries rather than manage the symptoms;
- Promote recover at work duties whenever possible in order to have injured employees return to pre-injury duties as soon as possible;
- Educate our staff & employees with relevant and timely information that will make them safer and more confident to complete their tasks safely;
- Encourage active participation, consultation and co-operation of all employees, contractors and visitors in promoting and developing measures to improve health and safety at work;
- Establish clear and measurable targets and objectives on an annual basis to improve health and safety in the workplace;
- Work collaboratively with our clients in order to provide a workplace where hazards are identified and controls put in place.