



Perks

At Protech, our success is not only defined by results, but by the dedication, health, and happiness of our people. We are proud to offer an array of perks designed to help you thrive:



Live Well



Develop



Connect



Soar



**Wellbeing Calendar:** Our Annual Wellbeing Calendar has monthly initiatives to help our teams focus on their mental, social, financial & physical health.



**WhereFIT:** Reach your health goals with up to 50% off at 400+ fitness locations and 150+ retail partners including food delivery and fitness brands.



**Cernova:** Protech staff have access to Cernova, a world leading, resilience assessment tool designed to help monitor and build resilience and backed by neuroscience.



**Work Flexibility:** Flexible work arrangements to support work life balance including work from home options, flexible start and finish times and spread of hours.



**Professional Development:** Reach your full potential at Protech by tailoring an individual development plan with your manager. With regular and structured feedback we'll support you every step of the way.



**External Study Support:** Grow your skills while at Protech, with external study support through co-funded courses. Paid study leave is also available, at any stage of your career.



**Operational Excellence Program:** Complete our Operational Excellence Program designed to develop your recruitment and leadership skills and set you up for success in your career with Protech.



**National Conference:** Connect, unite and celebrate at the Protech National Conference.



**Regular Team Events:** Enjoy regular team events to have fun and connect with colleagues. Whether you're keen on go-karting, cooking classes or brewery tours, there's something for everyone!



**Regular Reward & Recognition:** Be valued and appreciated, with regular recognition and rewards celebrations including our quarterly MVP award, anniversary celebrations and National Conference Awards.



**Birthday Day Off:** Celebrate your birthday with a paid day off on us!



**5 for 5 - Annual Leave:** Be rewarded with 5 weeks of annual leave (per year) upon reaching 5 years of service.