

Protech Coal Export EA 2027

Protech has commenced bargaining meetings for the Protech Coal Export EA 2027 with bargaining representatives.

These bulletins will act to provide updates from Protech to our employees on the progress of these negotiations.

➤ Bargaining Session Update

Protech and elected bargaining representatives held the first bargaining meeting on Thursday 8 October 2026.

During this meeting a number of claims were brought forward for consideration.

Employee bargaining representatives (working out at DBCT) made a number of claims for Protech's consideration covering:

1. Public holidays;
2. Pay structure;
3. Night shift loading
4. Rain days;
5. Roster changes;
6. Allowances
7. Site Christmas Shutdown periods
8. Relatively of base rates between occupations
9. Annual leave loading
10. Paid meal breaks
11. Other considerations including wages & length of EBA

The AMWU on behalf of its members brought forward a number of claims for Protech's consideration.

➤ What's next?

Protech has taken the claims on-board and will provide them with genuine consideration before we respond at the next bargaining session. The next bargaining session has yet to be scheduled. At this next meeting Protech will:

1. Respond to the claims brought forward in the first meeting.
2. Provide claims Protech wishes to make for consideration.

➤ Keeping You Updated and Informed

Protech aims to keep you updated on developments regarding the EBA bargaining. We have developed a website to provide easy access to information and to keep our workforce updated and informed on the process.

For more information and updates, be sure to check the website here: <https://www.protech.com.au/eba-coalexport/>

➤ Who can I talk to if I have Questions?

If you have any questions or feedback please contact the Protech IR team via irsupport@protech.com.au or visit the website.

➤ Conclusion

The first meeting was positive start to EBA discussion which Protech looks forward to continuing with the bargaining representatives.